

October 11, 2017

## GREASE TRAP

BETWEEN:

WEST COAST CHRISTIAN FELLOWSHIP having its offices at  
 3198 E Georgia st. Vancouver, BC V5K 2L1  
 (the "Company")

AND:

David Bornman, *3198 E GEORGIA ST. VANCOUVER*  
 (the "Covenantor") *BC V5K 2L1*

AND:

GREASE DUCKS MAINTENANCE SERVICES LTD. having its  
 offices at  
 200 - 100 PARK ROYAL WEST VANCOUVER BC, V7T 1A2.  
 (the "Contractor")

**1. Contractor.** Subject to the terms and conditions of this Agreement, the Company hereby engages the Contractor as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement.

**2. Duties, Term, and Compensation.** The Contractor's duties, term of engagement, compensation and provisions for payment thereof shall be as set forth in the estimate previously provided to the Company by the Contractor and which is attached as Exhibit A, which may be amended in writing from time to time, or supplemented with subsequent estimates for services to be rendered by the Contractor and agreed to by the Company, and which collectively are hereby incorporated by reference.

**3. Expenses.** During the term of this Agreement, the Contractor shall invoice and the Company shall reimburse the Contractor for all reasonable and approved out-of-pocket expenses which are incurred in connection with the performance of the duties hereunder. Notwithstanding the foregoing, expenses for the time spent by Contractor in traveling to and from Company facilities shall not be reimbursable.

**4. Written Reports.** The Company may request service report be provided by Contractor on a quarterly basis. Each service report will be provided no later than 14 days after each service call. The service report shall be in such form and setting forth such information and data as is reasonably requested by the Company.

**5. Inventions.** Any and all inventions, discoveries, developments and innovations conceived by the Contractor during this engagement relative to the duties under this Agreement shall be the exclusive property of the Company; and the Contractor hereby assigns all right, title, and interest in the same to the Company. Any and all inventions, discoveries, developments and innovations conceived by the Contractor prior to the term of this Agreement and utilized by Contractor in rendering duties to the Company are hereby licensed to the Company for use in its operations and for an infinite duration. This license is non-exclusive, and may be assigned without the Contractor's prior written approval by the Company to a wholly-owned subsidiary of the Company.

**6. Confidentiality.** The Contractor acknowledges that during the engagement Contractor will have access to and become acquainted with various trade secrets, inventions, innovations, processes, information, records and specifications owned or licensed by the Company and/or used by the Company in connection with the operation of its business including, without limitation, the Company's business and product processes, methods, customer lists, accounts and procedures. The Contractor agrees that Contractor will not disclose any of the aforesaid, directly or indirectly, or use any of them in any manner, either during the term of this Agreement or at any time thereafter, except as required in the course of this engagement with the Company. All files, records, documents, blueprints, specifications, information, letters, notes, media lists, original artwork/creative, notebooks, and similar items relating to the business of the Company, whether prepared by the Contractor or otherwise coming into Contractor possession, shall remain the exclusive property of the Company. The Contractor shall not retain any copies of the foregoing without the Company's prior written permission. Upon the expiration or earlier termination of this Agreement, or whenever requested by the Company, the Contractor shall immediately deliver to the Company all such files, records, documents, specifications, information, and other items in Contractor's possession or under Contractor control. The Contractor further agrees that Contractor will not disclose Contractor retention as a contractor or the terms of this Agreement to any person without the prior written consent of the Company and shall at all times preserve the confidential nature Contractor relationship to the Company and of the services hereunder.

**7. Conflicts of Interest; Non-hire Provision.** The Contractor represents that Contractor is free to enter into this Agreement, and that this engagement does not violate the terms of any agreement between the Contractor and any third party. Further, the Contractor, in rendering Contractor duties shall not utilize any invention, discovery, development, improvement, innovation, or trade secret in which Contractor does not have a proprietary interest. During the term of this agreement, the Contractor shall devote as much of Contractor productive time, energy and abilities to the performance of Contractor duties hereunder as is necessary to perform the required duties in a timely and productive manner. The Contractor is expressly free to perform services for other parties while performing services for the Company. For a period of six months following any termination, the Contractor shall not, directly or indirectly hire, solicit, or

encourage to leave the Company's employment, any employee, consultant, or contractor of the Company or hire any such employee, consultant, or contractor who has left the Company's employment or contractual engagement within one year of such employment or engagement.

**8. Right to Injunction.** The parties hereto acknowledge that the services to be rendered by the Contractor under this Agreement and the rights and privileges granted to the Company under the Agreement are of a special, unique, unusual, and extraordinary character which gives them a peculiar value, the loss of which cannot be reasonably or adequately compensated by damages in any action at law, and the breach by the Contractor of any of the provisions of this Agreement will cause the Company irreparable injury and damage. The Contractor expressly agrees that the Company shall be entitled to injunctive and other equitable relief in the event of, or to prevent, a breach of any provision of this Agreement by the Contractor. Resort to such equitable relief, however, shall not be construed to be a waiver of any other rights or remedies that the Company may have for damages or otherwise. The various rights and remedies of the Company under this Agreement or otherwise shall be construed to be cumulative, and no one of them shall be exclusive of any other or of any right or remedy allowed by law.

**9. Merger.** This Agreement shall not be terminated by the merger or consolidation of the Company into or with any other entity.

**10. Termination.** The Company may terminate this Agreement at any time by 15 working days' written notice to the Contractor. In addition, if the Contractor is convicted of any crime or offense, fails or refuses to comply with the written policies or reasonable directive of the Company, is guilty of serious misconduct in connection with performance hereunder, or materially breaches provisions of this Agreement, the Company at any time may terminate the engagement of the Contractor immediately and without prior written notice to the Contractor.

**11. Contractor.** This Agreement shall not render the Contractor an employee, partner, agent of, or joint venture with the Company for any purpose. The Contractor is and will remain a contractor in relationship to the Company. The Company shall not be responsible for withholding taxes with respect to the Contractor's compensation hereunder. The Contractor shall have no claim against the Company hereunder or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

**12. Insurance.** The Contractor will carry liability insurance (including malpractice insurance, if warranted) relative to any service that is performed for the Company.

**13. Successors and Assigns.** All of the provisions of this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, if any, successors, and assigns.

**14. Choice of Law.** The laws of the province of British Columbia, Canada shall govern the validity of this Agreement, the construction of its terms and the interpretation of the rights and duties of the parties hereto.

**15. Arbitration.** Any controversies arising out of the terms of this Agreement or its interpretation shall be settled in British Columbia, Canada in accordance with the rules of that province as set forth in the BC Legislation, and the judgment upon award may be entered in any court having jurisdiction thereof.

**16. Headings.** Section headings are not to be considered a part of this Agreement and are not intended to be a full and accurate description of the contents hereof.

**17. Waiver.** Waiver by one party hereto of breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver.

**18. Assignment.** The Contractor shall not assign any rights under this Agreement, or delegate the performance of any duties hereunder, without the prior written consent of the Company.

**19. Notices.** Any and all notices, demands, or other communications required or desired to be given hereunder by any party shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the Canadian mail, certified or registered, postage prepaid, return receipt requested. If such notice or demand is served personally, notice shall be deemed constructively made at the time of such personal service. If such notice, demand or other communication is given by mail, such notice shall be conclusively deemed given five days after deposit thereof in the Canadian mail addressed to the party to whom such notice, demand or other communication is to be given as follows:

*If to the Contractor:*

**GREASE DUCKS MAINTENANCE SERVICES LTD.**

West Vancouver, BC V7T 1A2

*If to the Company or the Covenantor:*

**David Bornman**

Any party hereto may change its address for purposes of this paragraph by written notice given in the manner provided above.

**20. Modification or Amendment.** No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.

**21. Entire Understanding.** This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

**22. Unenforceability of Provisions.** If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

**23. Personal Covenant.** Because the Contractor would not have agreed to enter into this Agreement with the Company without the promises of the Covenantor and in consideration of the Contractor agreeing to provide the services set out in this Agreement, the Covenantor promises, without prior notice being required, to pay all amounts (whether for compensation, expenses or interest) when due to the Contractor under this Agreement and to keep and perform all of the Company's promises and agreements made under this Agreement. The Covenantor agrees that, with or without notice, none of the following shall in any way affect the promises of the Covenantor or the liability of the Covenantor under this Agreement: any waiver of a default, any amendment, change, modification, extension or renewal of this Agreement, any extension of time to do anything under this Agreement or to cure any default, any change in corporate structure or ownership of the Company, or any other dealing between the Contractor and the Company concerning this Agreement or the services to be performed under this Agreement. All of the Covenantor's promises shall be binding on the Covenantor until all amounts due to the Contractor under this Agreement have been paid in full.

The Covenantor is a primary obligor under this Agreement to the same extent as if the Covenantor had directly engaged the Contractor to provide the services contracted for and is not merely a guarantor or surety, and the Covenantor's promises and agreements are joint and several with the Company's promises and agreements under this Agreement. This means that the Covenantor and the Company are both liable to perform all of the Company's promises and agreements under this Agreement. If more than one person signs this Agreement as Covenantor, the promises are joint and several. The Contractor is not bound to exhaust its remedies against the Company before proceeding against the Covenantor. Nor does the Contractor need to give notice to either the Company or the Contractor before proceeding against the Covenantor.

IN WITNESS WHEREOF the undersigned have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals .

WEST COAST CHRISTIAN FELLOWSHIP

By: Duduzile Kheswa

Its:

Signed, sealed and delivered by the Covenantor

at

on the 11 day of OCTOBER, 2017



Signature of witness



Signature of Covenantor

Print name and address of witness:

DUDUZILE KHESWA, 3198 E. GEORGIA ST.  
VANCOUVER BC V6K 2L1

GREASE DUCKS MAINTENANCE SERVICES LTD.

By: Samantha Gauthier

Its: Account Coordinator

## **SCHEDULE A**

### **DUTIES, TERM, AND COMPENSATION**

**DUTIES:** The Contractor will CLEAN THE GREASE TRAP AND/OR INTERCEPTOR IN ACCORDANCE TO THE MANUFACTURER SPECIFICATION. THIS SERVICE WILL BE PERFORMED THE FIRST TIME FOR THE AMOUNT (NOT INCLUDING TAXES, FUEL SURCHARGES AND DISPOSAL FEES) 125 PER JOB UNTIL THE SERVICE IS COMPLETED. HEREAFTER THE SERVICE WILL BE COMPLETED EVERY 3 Months AS PER SCHEDULE FOR THE DURATION OF 1 YEAR AT A RATE OF \$125 (NOT INCLUDING TAXES, FUEL SURCHARGES AND DISPOSAL FEES) Contractor will report directly to Duduzile Kheswa and/or to any other party designated by West Coast Christian Fellowship in connection with the performance of the duties under this Agreement and shall fulfill any other duties reasonably requested by the Company and agreed to by the Contractor.

**TERMS:** This engagement shall commence upon execution of this Agreement and shall continue in full force and effect through 1 AFTER FIRST SERVICE or earlier upon completion of the Contractor's duties under this Agreement. The Agreement may only be extended thereafter by mutual agreement, unless terminated earlier by operation of and in accordance with this Agreement.

**COMPENSATION:** As full compensation for the services rendered pursuant to this Agreement, the Company shall pay the Contractor invoice in total no later than the Due on Receipt after completion of services via company cash, cheque or credit card (Visa / MasterCard). All late payments received after Due on Receipt of receipt are subject to and shall bear interest at the rate of 2.5% per month (30% per annum), compounded annually not in advance, accruing daily until paid.